

UCCSN Board of Regents' Meeting Minutes September 5-6, 1991

09-05-1991

Pages 95-140

BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

September 5-6, 1991

The Board of Regents met on the above date in Room 231, Truckee

Meadows Community College, Reno.

Members present: Mrs. Carolyn M. Sparks, Chairman

Mrs. Shelley Berkley

Dr. Jill Derby

Dr. James Eardley

Mr. Joseph M. Foley

Mrs. Dorothy S. Gallagher

Dr. Lonnie Hammargren

Mr. Daniel J. Klaich

Mrs. June F. Whitley

Others present: Chancellor Mark H Dawson

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCSN

President Ronald Remington, NNCC

President Jim Taranik, DRI

Mr. Donald Klasic, General Counsel

Mr. Ron Sparks, Vice Chancellor

Mrs. Karen Steinberg, Supervisor of Academic

Affairs

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Bill Baines (TMCC),

Larry Goodnight (WNCC), Candace Kant (CCSN), Ed Nickel (NNCC),

Lonnie Pippin (DRI), Elizabeth Raymond (UNR), Lori Temple (UNLV),

Acting Chairman Becky Seibert (Unit) and Student Association

Officers.

Chairman Carolyn M. Sparks called the meeting to order at 9:50

A.M. Thursday, September 5, 1991, with all Regents present

except Regents Berkley, Foley, Hammargren and Whitley.

1. Approved Consent Agenda

Approved the Consent Agenda (identified as Ref. A, filed with permanent minutes), containing the following:

- (1) Approved the minutes of the regular meeting held June 27-28, 1991 and minutes of the special meeting held August 1, 1991.
- (2) Approved the gifts, grants and contracts, listed in Ref. C-1, filed with the permanent minutes.
- (3) Approved an extension of sick leave for Deborah Elliott-Martin, College of Agriculture at UNR.
- (4) Approved a second year of leave of absence without pay for Dr. Mohamed Yousef, Department of Biological Sciences at UNLV, for the 1991-92 academic year.
- (5) Approved an Advisory Board for the Information Science Research Institute in the College of Engineering at UNLV. This Board would provide aid and guidance to the Institute and College in developing needed programs. Initial members would be as follows:

Barbara Cerny, Washington, D. C.

George Nagy, Troy, New York

Richard Casey, San Jose, California

Michael O'Donnell, Chicago, Illinois

Maria Zemonkova, Washington, D. C.

- (6) Approved Emeritus status for Dr. Wilbur S. Shepperson,
Emeritus Professor of History at UNR, to be effective
August 1, 1991.

- (7) Approved the following interlocal agreements:

A. UNS Board of Regents/UNR and the Division of
Environmental Protection of the Department of
Conservation and Natural Resources (Interlocal
Contract)

Effective Date: February 28, 1991 to September
30, 1993

Amount : \$63,500 to UNR

Purpose : UNR to provide studies, surveys
and investigations in accomplish-
ing the purposes of the Water

Pollution Control Program.

B. UNS Board of Regents/UNR and the Division of Environmental Protection of the Department of Conservation and Natural Resources (Interlocal Contract)

Effective Date: January 1, 1991 to September 30, 1992

Amount : \$43,500 to UNR

Purpose : UNR to provide studies, surveys and investigations in accomplishing the purposes of the Water Pollution Control Program.

C. UNS Board of Regents/UNR and the Division of Environmental Protection of the Department of Conservation and Natural Resources (Interlocal Contract)

Effective Date: April 1, 1991 to September 30, 1992

Amount : \$25,000 to UNR

Purpose : UNR to provide studies, surveys

and investigations in accomplish-
ing the purposes of the Water
Pollution Control Program.

D. UNS Board of Regents/UNR and the Nevada Commis-
sion on Economic Development (Interlocal Contract)

Effective Date: Date approved by Board of Regents
through October 15, 1991

Amount : \$2,500 to UNR

Purpose : UNR to access, extract and provide
to the Commission selected materi-
als from a statistical data bank
within the Division of Water Plan-
ning for use by the Commission.

E. UNS Board of Regents and Washoe High School
(Lease Agreement)

Effective Date: August 30, 1991 through June 30,
1992

Amount : None

Purpose : Lease of UNR building at 5600 Fox
Avenue in Stead to Washoe High

School for classroom space.

F. UNS Board of Regents and the City of Reno (Water Rights Deed)

Effective Date: Date approved by Board of Regents

Amount : \$10 to Board

Purpose : Board to grant Deed to divert from the Truckee River and its tributaries the water appurtenant to land on UNR property (Mackay Stadium Expansion) to the City of Reno.

G. UNS Board of Regents/UNR Psychology Department and the Nevada Department of Human Resources Division of Mental Hygiene and Mental Retardation/Sierra Developmental Center (Interlocal Contract)

Effective Date: July 1, 1991 through June 30, 1992

Amount : \$9360 maximum to UNR

Purpose : UNR to provide one or more Psychology Doctoral Candidate students to Sierra Developmental

Center to provide full range of
psychological services.

H. UNS Board of Regents/UNR School of Social Work and
the Nevada Department of Human Resources Division
of Mental Hygiene and Mental Retardation (Inter-
local Contract)

Effective Date: July 1, 1991 through June 30, 1992

Amount : \$36,949 maximum to UNR

Purpose : UNR's Coordinator of Field Educa-
tion to serve as academic coordi-
nator and field education super-
visor of social work students at
MHMR's Mental Health Institute.

I. UNS Board of Regents/UNR Department of Psychiatry
and the Nevada Department of Human Resources
Division of Mental Hygiene and Mental Retardation
(Interlocal Contract)

Effective Date: July 1, 1991 through June 30, 1992

Amount : \$192,900 maximum to UNR

Purpose : UNR to provide psychiatric cover-

age to Rural Clinics offices in
Elko, Fallon, Yerington, Carson
City, Lake Tahoe, Gardnerville and
Fernley on a regular basis.

J. UNS Board of Regents/UNR Department of Psychology
and the Nevada Department of Human Resources
Division of Mental Hygiene and Mental Retardation
(Interlocal Contract)

Effective Date: Date approved by Board of Regents

through June 30, 1992

Amount : \$90,000 maximum to be added to
original contract for continua-
tion of services (for total of
\$146,128.80)

Purpose : UNR's Director of Behavior Analy-
sis Specialization will supervise
and coordinate certain services
provided to the clients of MHMR's
Sierra Development Center.

K. UNS Board of Regents/UNR Department of Psychology
and the Northeastern Rural Health Clinics, Inc.

(Susanville, California) (Interlocal Contract)

Effective Date: August 1, 1991 through June 30,
1992

Amount : \$13,200 to UNR

Purpose : UNR to provide one Psychology
Doctoral Candidate Intern to
Northeastern Rural Health Clinics,
Inc.

L. UNS Board of Regents/UNLV Department of Public
Safety, University Police Dispatch and Nevada
Department of Parole and Probation (Interlocal
Contract)

Effective Date: Date approved by Board of Regents
through June 30, 1992

Amount : \$35,000 to UNLV

Purpose : UNLV to provide dispatch services
to Parole and Probation Depart-
ment.

M. UNS Board of Regents/UNLV and the Nevada Depart-
ment of Wildlife (Interlocal Contract)

Effective Date: July 1, 1991 to June 30, 1992

Amount : \$11,763.10 to UNLV

Purpose : UNLV to provide student assistant
to conduct fisheries investigation
at Lake Mead.

Mr. Klaich moved adoption of the Consent Agenda and approval of the prepared Agenda with the authority to change the order of items as specified throughout the meeting. Dr. Derby seconded. Motion carried.

2. Introductions

President Gwaltney introduced Dianne Holt, Administrative Assistant to the President; Marsha Lindeken, Assistant to President; and Rose Taylor, President of Phi Beta Kappa Honor Society at TMCC. Ms. Taylor introduced the following members of TMCC's Phi Beta Kappa chapter: Melisse Ross, Vice President; Linda Harrison, Secretary; and Pennie Pagni, Treasurer.

President Crowley introduced newly appointed UNR Vice President of Academic Affairs, Dr. Robert Hoover.

Chancellor Dawson introduced newly appointed UNS Research Analysts for Academic Affairs, Tamela Gorden and Glen Krutz.

3. Emergency Item to Approve a Resolution

Chairman Sparks requested approval of an emergency item to consider approval of a resolution honoring the late Mr. Thomas Beam.

Mr. Klaich moved approval of an emergency item to prepare a resolution honoring the late Mr. Thomas Beam. Mrs. Gallagher seconded. Motion carried. (See item #42)

Mr. Foley entered the meeting.

4. Chairman's Report

Chairman Sparks announced the 1991-92 committee assignments as follows:

Academic Affairs Committee Audit Committee

Jill Derby, Chairman Dorothy Gallagher, Chairman

Shelley Berkley Shelley Berkley

Daniel Klaich James Eardley

June Whitley

Budget and Finance Committee Investment Committee

Committee of the Whole Daniel Klaich, Chairman

James Eardley

Joseph Foley

Legislative Liaison Committee Research Affairs Committee

Shelley Berkley, Chairman Lonnie Hammargren, Chairman

James Eardley Joseph Foley

Daniel Klaich Dorothy Gallagher

June Whitley

ad hoc Committee on Admission ad hoc Committee on Health

Standards Care

Daniel Klaich, Chairman Lonnie Hammargren, Chairman

James Eardley Jill Derby

Joseph Foley Dorothy Gallagher

June Whitley

Ron Remington, NNCC

Robert Hoover, UNR

Herb Peebles, CCSN

John Unrue, UNLV

ad hoc Committee on Prisoner Education ad hoc Committee on Status

Education of Women

Joseph Foley, Chairman Jill Derby, Chairman

Jill Derby Shelley Berkley

Dorothy Gallagher Daniel Klaich

Joseph Crowley, UNR

Paul Meacham, CCSN

Isabelle Emerson, UNLV

Jacqueline Kirkland, TMCC

ad hoc Committee on Native

American Education

Joseph Foley, Chairman

Jill Derby

Dorothy Gallagher

5. Chancellor's Report

Chancellor Dawson introduced newly appointed Assistant to the Chancellor for Community Colleges, Mr. Doug Burris. Mr. Burris has accepted a one-year appointment to address Community College issues in Nevada.

Mrs. Berkley entered the meeting.

Chancellor Dawson reported that from the ad hoc Committee on Faculty Relations recommendations, several have been implemented. He referred to the following recommendations:

RECOMMENDATION 1 - A System Officer position should be established in the Chancellor's Office to represent exclusively the interest of Community Colleges.

Mr. Doug Burris has been hired on a one-year appointment.

RECOMMENDATION 2 - The Board of Regents shall meet on each Community College Campus not less than once every other year, during which time workshops will be conducted focusing on Community College matters.

Regularly scheduled meetings have been calendared for
Community Colleges during 1991, 1992 and 1993.

RECOMMENDATION 3 - Additional avenues of communications
between faculty and Regents should be cultivated to en-
hance the Boards' awareness about faculty concerns.

The Board of Regents and TMCC's faculty will be meeting
later in this meeting.

RECOMMENDATION 10 - The Community Colleges should, indi-
vidually and collectively, assess themselves against "The
Futures Commission" recommendations prior to the next legis-
lative session in order to provide clear communication to
all constituencies on how Nevada's students, citizens and
industries will be served by our Community Colleges.

An agenda item regarding the response to the AACJC Futures
Commission Report has been slated for this meeting.

6. Approved Handbook Change, Leave Records

Approved a Handbook change, Title 4, Chapter 3, Section
17.3, Leave Records, as follows:

Section 17. Leave Records

3. Except for professional staff members of the Desert Research Institute, annual and sick leave of a day or more must be reported to the appropriate personnel office. Professional staff members of the Desert Research Institute must report annual or sick leave of two hours or more to the appropriate personnel office. Notwithstanding this provision, the salary of a Desert Research Institute professional staff member must not be reduced for an absence from work for part of a day.

Assistant General Counsel Robert Ulrich stated that the Desert Research Institute expressed certain reservations during the May, 1991 Board of Regents' meeting concerning the recent amendment to the Handbook, Title 4, Chapter 3, Section 17. This amendment was necessary to conform System professional leave policies to the Fair Labor Standards Act and its recent interpretation by the Ninth Circuit Court of Appeals in *Abshire*. He stated that the legal risks have been explained to DRI, and that it is imperative that DRI have this exception to the policy because of its

obligations under federal grants and contracts.

Mr. Klaich moved approval of the Handbook change regarding leave records. Mrs. Gallagher seconded. Motion carried.

7. Report and Recommendations of the Investment Committee

A report and recommendations of the Investment Committee meeting, held August 29, 1991, was made by Regent Daniel J. Klaich, Chairman.

Minutes of the August 29, 1991 meeting of the Investment Committee were distributed and are as follows:

Chairman Klaich called the meeting to order and stated the purpose of the meeting was to receive a report of findings and conclusions from the Staff Evaluation Committee for the Commercial Banking Services Proposal - P130-J.

Ms. Joan Davis, Purchasing Division, Business Center South, serving as Chairman of the Staff Evaluation Committee, reviewed her memorandum dated August 27, 1991 containing the findings of the Committee, Ref. A,

filed in the Regents' Office. Three banks responded to the bid proposal: First Interstate Bank of Nevada, Security Pacific Bank and Valley Bank of Nevada. Proposals were publicly opened on July 9, 1991. The Staff Evaluation Committee recommended that a contract be offered to First Interstate Bank of Nevada which they felt could best serve UNS needs as outlined in the proposal.

In response to a request from the Regents, Ms. Davis' letter of August 27, 1991 was distributed to the bank representatives present at the meeting.

Dr. Eardley asked whether the recently announced merger of Valley Bank with Bank of America, and the rumor of a merger of First Interstate Bank with an unknown, larger bank, would affect this contract period. Ms. Davis stated the Committee's knowledge of bank mergers only came from media reports, that the bids were evaluated on the basis of the bid proposal distributed to Nevada banks.

Chairman Klaich acknowledged the changing banking climate for Nevada at the present time, and questioned

whether it might be better to defer the award of any contract at this time providing UNS could negotiate a fair fee with Valley Bank of Nevada to continue the present services they provide.

Mr. Larry Charleton, Valley Bank of Nevada, stated they were in the "due diligence" phase of their merger, and felt it would be completed sometime next week, but could not comment on what the merger would mean in the way of services or enhancements.

Mr. Ron Wetzel, Senior Vice President of First Interstate Bank of Nevada, stated that he is not aware of any on-going negotiations for a merger at this point, that the rumor is media speculation. He added that if a contractual agreement was made, there would be no diminishment of services or changes to fees.

Mr. Foley questioned the weighting that was assigned, and Chairman Klaich asked for an explanation of the miscellaneous item in the weighting. Ms. Davis stated there were ten questions in the miscellaneous section, such as: personnel responsible for the day-to-day operation, customized programs available, costs, cur-

rent electronic data interface capabilities, etc.

Weighting was done by each member of the Committee individually, and the final decisions on weighting were made by the Committee as a whole. She offered that some of the questions were objective and some were subjective. She stated it should be noted that the evaluators were consistent within themselves; that some evaluators are much more strict with their evaluations than others. Mr. Foley asked for a breakdown of the weighting process. Ms. Davis stated that the prime contenders, First Interstate Bank and Valley Bank, were very close, but in the final analysis First Interstate Bank was placed first by six evaluators and Valley Bank placed first by three.

Chairman Klaich asked whether the current level of services from Valley Bank was satisfactory and whether they had the capacity to handle UNS commercial services, if the decision was made to continue. Ms. Mac Donald stated that they were and there was no evidence that they could not continue.

Other questions asked of the Staff Evaluation Committee:

What is a lockbox?

How much foreign or international banking is done by UNS?

At the present time UNR uses this service and feels there is an opportunity to provide more services to their operations in Europe and Japan. UNLV also uses the service. It is felt the activity will grow with growth of the programs.

Why is the technical equipment so important? Isn't 90% of the activity with payroll?

The largest part of the activity is with payroll and these services are pretty standard. However the exception items require a lot of staff time, and having technology to handle these saves a great deal. Deposits processing can be much more troublesome in that deposits come in from a number of sources and that operation is not standardized.

Mr. Foley stated that his concerns are limited to the process and the weighting discussed above. He related that he would be unable to vote on this matter inasmuch as his son, Patrick Foley, is an employee of Valley Bank of Nevada and was instrumental in preparing its proposal.

Chairman Klaich summarized the position of the Committee which will recommend to the Board of Regents at its September 5-6, 1991 meeting that the award of commercial banking services for UNS be deferred to an appropriate time, which will be recommended by staff, contingent upon negotiations with Valley Bank of Nevada to extend the current contract and obtaining a fee schedule.

He thanked the banks and the UNS staff for their time and efforts in the preparation of the bid and its process. He stated that the Committee must make decisions based on what it feels is best for UNS.

He announced that the Investment Advisory Staff Committee will meet at 12:00 noon Wednesday, October 30, 1991 in the Conference Room of the System Administration

building in Reno to discuss a \$10,000,000 investment in the Board of Regents' approved Common Fund Intermediate Account.

Mrs. Whitley entered the meeting.

Dr. Derby requested clarification in that the decision to award commercial banking services for UNS will be deferred contingent upon negotiations with Valley Bank of Nevada to extend the current contract and obtain a fee schedule is solely based on the unstable banking conditions in Nevada.

Mr. Klaich responded in the affirmative and stated that the most appropriate date to implement a change in commercial banking services would be January, 1993.

Mr. Larry Tuntland, Executive Vice President of First Interstate Bank, stated that First Interstate Bank prepared its proposal in good faith with much time spent on the proposal. He felt that deferring the award of commercial banking is the same as awarding the bid, unless the fee schedule remains the same. He requested the Board of Regents to thoroughly review the bids and make the award based on the review. If the fee schedule changes, First Interstate Bank might not enter into other bid processes in the future.

He stated that he was unaware of any negotiations of merging with another bank at this time. He felt that the Board of Regents was making a new award based on speculation.

Mrs. Gallagher stated that by deferring the award to a later date the banking conditions would probably still be in a state of flux, that the banking industry situation will not be clarified for some time.

Mrs. Gallagher stated that she would not participate in the vote, due to a conflict of interest.

Dr. Derby questioned how the staff felt regarding the deferring of the award and Ms. Mac Donald responded that she felt the staff does not have the right to respond to that deferral. The staff has made its recommendation and continues to support its recommendation.

Dr. Hammargren entered the meeting.

Dr. Eardley indicated that it was his understanding that during the August 29, 1991 meeting the staff recommended a deferral of the award. Ms. Mac Donald stated that deferring the award was certainly an option, but that she was

compelled to support the staff recommendation.

Mrs. Berkley posed the following questions: 1) Why go through the bid process involving the banks and staff, and then have the Board of Regents make its own decision without relying on the staff recommendation? 2) With the banking industry in a state of flux, and may be for years to come, will the Nevada banks have a better idea of stability within 6 months to 1 year? 3) If the award is deferred, will the bid process start over again and will this be an advantage or disadvantage to any one bank?

Mr. Klaich stated that it would be a disadvantage and if it is unfair, it will be equally unfair to all participants.

Mrs. Berkley stated that she was prepared to accept the staff's recommendation because she is not in a position to evaluate banking services, but is able to judge the process which the evaluation committee followed, and she is very comfortable with the established process and felt it was followed correctly.

Dr. Derby stated that she was uncomfortable about the perception of UNS and felt that possibly banks will not

submit proposals to UNS in the future. She questioned what difference it would make to defer to a year in that the banking industry may still be unstable.

Mr. Clint Arnoldus, Executive Vice President of First Interstate Bank, stated that the banking industry is unstable throughout the nation and indicated that banking at the national level does not necessarily mean that the banking at the local level will follow suit. He stated that there are two major banks in Nevada, First Interstate Bank and Valley National Bank of Nevada. Valley Bank of Nevada is in the process of merging with Bank of America, which may cause certain changes for Valley Bank of Nevada. Bank of America could not merge with First Interstate Bank, because it would then become a monopoly. If a bank merger would take place with First Interstate Bank, then that bank's headquarters would not have presence in Nevada. The contract between UNS and First Interstate Bank would still be honored. He felt that First Interstate Bank prepared a fair bid and placed a tremendous amount of time and effort into preparing the bid. He felt that if the Board of Regents should go forward with Valley Bank of Nevada with the fee schedule as stated in their proposal, it will then become an award.

Mr. Tom Thomas, Valley Bank of Nevada, informed the Board that within Nevada there were two banks considered to merge with Bank of America, Valley Bank of Nevada and Security Pacific Bank of Nevada. Valley Bank of Nevada will continue its service to UNS and will not change its way of doing business with UNS, although he did state that there may be operational changes starting in the beginning of 1992.

Again, Mr. Klaich stated that the Committee's recommendation is solely based on the concern of the flux in Nevada's banking industry.

Ms. Joan Davis, Purchasing Division, Business Center South, serving as Chairman of the Staff Evaluation Committee, stated First Interstate Bank was recommended by the Staff Evaluation Committee based on review by controller's and other employees who deal directly with the banking industry on a daily basis. There were 11 questions stated in the proposal and the Committee scored each question individually. The scoring was based on services available at the time of the proposal. Management, staff, service and technology were questioned, and the Committee found that

First Interstate Bank was in a better position with regard to technology. Valley Bank of Nevada may possibly change its technological services in the future, but again, the scoring was based on services available at the time of the bid proposal.

Ms. Davis stated that she was unaware of how changes will affect commercial banking services for UNS in the future. Within five years (contract period), the Committee recognizes that changes will be made in the long-term contract, but felt that services would increase instead of decrease.

Mr. Tuntland, First Interstate Bank, again questioned whether the Board was deferring the award or granting the award to Valley Bank of Nevada. He emphasized that if the Board should defer, then the fee schedule must remain the same as stated in the present contract. He pointed out that the bidding process did not question the flux in Nevada's banking industry. He felt that a one year deferral will not make much difference in regard to the instability of banking in Nevada.

Mrs. Whitley moved approval to reject the Investment Committee's recommendation to defer the award and moved to

accept the Staff Evaluation Committee's recommendation to award the bid to First Interstate Bank. Dr. Derby seconded.

Mr. Klaich stated that Mr. Larry Charleton of Valley Bank of Nevada stated during the August 29 meeting that he was unable to comment on the merger. Mr. Klaich doubted whether Valley Bank could supply significant information on the merger until it was completed and felt that the merger was at the due diligence stage at this time.

Mr. Patrick Foley, Valley Bank of Nevada, stated that services would be changing and felt that they would be beneficial to UNS.

Upon roll call vote, the motion failed:

Aye: Regents Derby and Whitley

Nay: Regents Berkley, Eardley, Hammargren and Klaich

Abstain: Regents Foley and Gallagher

Mr. Klaich moved approval to accept the Investment Committee's recommendation to defer for one year with a new bid for services to commence January, 1993. Dr. Hammargren seconded.

Upon roll call vote, the motion carried:

Aye: Regents Berkley, Eardley, Hammargren, Klaich
and Sparks

Nay: Regents Derby and Whitley

Abstain: Regents Foley and Gallagher

8. Approved Resolution, Bank Loan, TMCC

Approved Resolution #91-12 for a Qualified Tax-Exempt Obligation bank loan of \$350,000 for the purpose of financing remodeling, improvements and equipment purchases at Old Town Mall facilities. At its April, 1991 meeting, the Board authorized TMCC to begin negotiations for such loan. This loan will be repaid from budgeted funds for off site Campus facility rentals.

Mr. Klaich moved approval of the resolution for a Qualified Tax-Exempt Obligation bank loan of \$350,000 for the purpose of financing remodeling, improvements and equipment purchases at TMCC's Old Town Mall facilities. Mrs. Whitley seconded. Motion carried.

The open meeting recessed at 11:10 A.M. to move into Committee meetings and reconvened at 3:00 P.M. Thursday, September 5, 1991 with all Regents present.

9. Approved Mackay Stadium Improvements Water Rights Transfer,
UNR

Approved the transfer of UNR Mackay Stadium Improvements Water Rights - 7.16 Acre Feet.

The Transfer is required for the restroom and V. I. P. Box Facilities associated with the stadium expansion. The transfer will be to the Sierra Pacific Power Company to obtain water service for the project, as required by ordinance.

General Counsel Klasic recommended approval upon review of legal documents.

Mr. Klaich moved approval of the transfer of UNR Mackay Stadium Improvements Water Rights upon review of legal documents. Mrs. Gallagher seconded. Motion carried.

10. Approved Handbook Change, Definition of Residence Regula-

tions

Approved Handbook changes, Title 4, Chapter 15, Section 2,
Definitions, as follows:

2. The term "bona fide resident" designates a person who resides in the State of Nevada with the intent of making it his true, fixed and permanent home and place of habitation, having clearly abandoned any former residence and having no intent to make any other place outside of Nevada his home. It also includes a person who is a member of the Armed Forces of the United States who has previously established a bona fide residence in the State of Nevada, but who has been transferred to a military posting outside of the State of Nevada while continuing to maintain a legal residence in Nevada. When residence for a particular period is required in these regulations, this shall mean that the person has been physically present and residing in the State during all the period for which residence is claimed.

6. The term "legal residence" means a person's place of fixed residence to which he intends to return despite temporary residences elsewhere or despite temporary absences.

Mrs. Berkley moved approval of the Handbook changes regarding definition of residency regulations. Mrs. Gallagher seconded. Motion carried.

11. Report on Ethics in Government Law

General Counsel Klasic reported on the ethics in government law. The "Report on the Amended Ethics in Government Law" is filed with the permanent minutes as Ref. F.

Mr. Klasic stated that the previous Ethics in Government Law contained a list of non-binding guidelines. Under the amended law, these are now mandatory, binding requirements. They are applicable to all public officers and public employees in the legislative and executive branches of State government. UNS is in the executive branch. DRI and its employees are excluded from the requirements of this law with respect to contractual or sponsored research

activities. Violations of the standards can be punished by large civil fines. New provisions have also been added to the list of ethical standards.

A "public officer" is defined as a person elected or appointed to a position which is established by the constitution of the State of Nevada, a statute of this State or an ordinance of any of its counties or incorporated cities and which involves the exercise of a public power, trust or duty.

A "public employee" is defined as a person who performs public duties under the discretion and control of a public officer for compensation pay by the State, a county or an incorporated city.

General Counsel Klasic stated that, in his opinion, the only public officers in UNS are the Board of Regents. Although the Chancellor's position appears to be authorized by statute, he believes that it is the Board of Regents, in its constitutional discretion, that has established the Chancellor's position and not the Legislature. None of the President's positions are established by statute.

Mr. Klasic reviewed provisions regarding accepting an honorarium, representing private clients, voting, the Ethics Commission, financial disclosure, filing fees, and other applicable laws.

In addition to any other penalty which may be imposed by law, violation of the code of ethical standards may result in a civil penalty of up to \$5000 for a willful violation of the law. A person may also be subject to disciplinary proceedings by his employer if he is a public employee.

If he is a public officer, the officer may also be removed from office by impeachment. In addition, if another person financially benefits as a result of a violation of this law by a public officer, the public officer may be required to pay a civil penalty of up to twice the amount realized by the other person.

Because of the many questions raised from this report, the Board directed General Counsel Klasic to prepare a list of "unwarranted" activities/events and common practices in which members of the Board participate in the performance of their duties as Regents for consideration with recommendation by Counsel whether this list should be discussed with the Ethics Commission.

In the meantime, it was suggested that if members of the Board of Regents had any specific questions regarding this law, they should contact General Counsel Klasic.

The open meeting recessed at 3:55 P.M. to attend a dedication of the Dandini Gardens, and reconvened into a closed personnel session at 8:00 A.M. Friday, September 6, 1991.

12. Personnel Session

Upon motion by Dr. Hammargren, seconded by Mrs. Gallagher, the Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in accordance with NRS 241.030.

The open meeting reconvened at 10:15 A.M. Friday, September 6, 1991 with all Regents present.

13. AACJC Futures Commission Response

President Calabro presented the report on Nevada's response to the AACJC Futures Commission Report, entitled "Changing

with the Times: Challenging the Future", which is filed in the Regents' Office. President Calabro has requested a future workshop session be dedicated to this response. Chancellor Dawson was directed to forward Nevada's response to the AACJC upon acceptance by the Board.

Mrs. Gallagher moved to accept the report on Nevada's response to the AACJC Futures Commission Report. Dr. Derby seconded. Motion carried.

Dr. Derby commended the people involved who produced such a complete document. The ad hoc Committee on Faculty Relations recommended to the Board that a response be made to the AACJC Futures Commission and she was pleased that it has been accomplished.

Upon questioning, President Calabro informed the Board that each Community College formed its own faculty committee to assess the highest priority in Nevada. After the responses were accepted, Drs. Charles Greenhaw (NNCC) and John Scally (TMCC) finalized the document for publication.

President Calabro introduced Ms. Anne Hansen, Director of Information and Marketing at WNCC, who assisted in the

document's final preparation.

14. Approved Use of Interest Income on Bond Issue

Approved to use up to \$1 million of interest income from proceeds of a \$10.7 million General Obligation Bond issue approved by the 1989 Legislature for the construction of the Health Sciences building on the UNLV Campus for furniture and equipment.

Chancellor Dawson also requested approval to seek authorization from the Interim Finance Committee.

Mrs. Berkley moved approval to use up to \$1 million of interest income from proceeds of a \$10.7 million General Obligation Bond issue for the construction of the Health Sciences building at UNLV for furniture and equipment, and to seek authorization from the Interim Finance Committee.

Mrs. Gallagher seconded.

Chancellor Dawson explained that every bond issue generates interest, but in this case the bonds were paid off by the slot tax refund, therefore the interest is available. Vice Chancellor Sparks added that usually the interest is re-

turned to the HECC fund. These are proceeds after arbitrage payments to the Federal Government.

President Maxson stated that UNS was allocated funding for the construction of a Health Sciences building at UNLV, but was not allocated funding for equipment and furniture.

He stated that if this allocation is not approved, UNLV will seek private donations to equip and furnish the building.

Motion carried.

15. Approved Rejoining the Association of Community College

Trustees

Approved to rejoin the Association of Community College Trustees (ACCT) organization. This national organization holds their annual conference in conjunction with the American Association of Community and Junior Colleges (AACJC), to which the Community Colleges belong.

Dr. Derby moved approval to rejoin the Association of Community College Trustees. Mrs. Berkley seconded.

Dr. Eardley gave a historical account explaining that the reason UNS discontinued its membership with ACCT was that UNS is unique, in that it governs two Universities, one research institute, and four Community Colleges. It was felt that the Association of Governing Boards would better serve the needs of UNS because it addresses both Universities and Community Colleges.

President Gwaltney stated that by belonging to such organizations as ACCT and AACJC it allows for interaction between Nevada's Community Colleges and other Community Colleges across the nation. He felt it is very beneficial for Nevada to belong to the organization.

President Calabro stated that former Regent Jo Ann Sheerin was very active in ACCT and became a Board member on the national level which brought much recognition to Nevada. He felt that Nevada has something to contribute to this organization and vice versa.

President Meacham agreed and added that the interaction between states is very important and offers a different way of approaching Community College issues.

President Remington stated that by networking with other Community Colleges across the nation it can be very helpful to Nevada's Community Colleges.

Dr. Eardley stated that this organization is also beneficial for lay Board members. He stated that he did not realize how much the Community College Presidents were involved in this organization.

Motion carried.

The open meeting recessed at 10:35 A.M. in order for the members of the Board of Regents to meet with TMCC faculty who made presentations to the Board for their information.

TMCC Faculty Senate Chairman Bill Baines introduced the following faculty members:

Richard Brand, Academy Commander and Public Service Chairman, introduced Rod R. Lenzora, Academy Staff Officer from the Reno Police Department, and Dave Nickerson, Academy Staff Deputy from the Washoe County Sheriff's Office. They made a presentation on the High Sierra Regional Law Enforcement Training Academy.

Debbie Kennedy, Student Recruitment Officer, introduced Mona Burkheart, Minority Student Advisor. Their presentation was made on recruitment efforts at TMCC.

Jonathan Young, Instructor of Automotive Technology, introduced students Craig Cummins and Brian Collins. They discussed the Automotive Technician Educational Cooperative (ATEC) program.

Al Rains, Department Chairman of Computer Information Systems, discussed the computer information system program being conducted at the Old Town Mall facilities.

James Conkey, Professor of Biology, introduced Grace Cloninger, Lab Technician; Dawn Peterson, Administrative Aide; John Clevenger, Professor of Chemistry; Phyllis Henderson, Science Department Chairman; James Collier, Instructor of Biology; David Myton, Instructor of Chemistry; and John Adlish, Instructor of Biology. Their presentation was held in the science laboratory and discussed various projects undertaken by their department.

The open meeting reconvened at 1:05 P.M. Friday, September 6,

1991 with all Regents present except Regent Foley.

16. Approved Instructional Reorganization, TMCC

Approved the Instructional Reorganization at TMCC, as contained in Ref. B, filed in the Regents' Office. President Gwaltney introduced Dr. John Scally who presented the reorganization proposal. This proposal is a result of faculty forums and was developed by the faculty. The proposal eliminates decision making within Administration and transfers this duty to the faculty and students. It is felt that this will assist in better communication between Administration, faculty and students. This proposal was presented to the TMCC Faculty Senate and received approval of the concept.

Mr. Klaich moved approval of the instructional reorganization at TMCC. Mrs. Berkley seconded. Motion carried.

17. Approved the Associated Students of Community College of

Southern Nevada Constitution

Approved a new constitution proposed by the Associated Students of Community College of Southern Nevada, as con-

tained in Ref. D, filed in the Regents' Office.

General Counsel Klasic recommended approval with the following additional amendment:

Section 005.006 should be amended to provide that a notice of meetings of the Executive Board of the ASCCSN Senate must be posted at least three working days prior to the scheduled meeting. This change is necessary in order to meet the requirements of the Nevada Open Meeting Law and Board of Regents' policy.

Mr. Klaich moved approval of the new constitution proposed by the Associated Students of Community College of Southern Nevada, with the additional amendment proposed by General Counsel Klasic. Mrs. Gallagher seconded. Motion carried.

18. Approved a Handbook Addition, Satisfactory Progress Policy, UNR

Approved an addition to the Handbook, Title 4, Chapter 16.E, Section 18, Grades and Examinations at UNR, as contained in Ref. C, filed in the Regents' Office.

Mrs. Gallagher moved approval of the Handbook addition regarding the Satisfactory Progress Policy at UNR. Mr. Klaich seconded. Motion carried.

19. Approved Partial Tuition Waiver for Alaska Airlines

Employees

Approved a partial waiver of out-of-state tuition for employees and their dependents of Alaska Airlines in the process of establishing Nevada residency should the airlines relocate in Nevada. A fee of \$200 would be charged which would be in line with the policy adopted by the Board for graduates of designated high schools or Community Colleges in states bordering Nevada when communities in Nevada are their primary economic center.

Mrs. Gallagher moved approval of a partial waiver of out-of-state tuition for employees and their dependents of Alaska Airlines. Dr. Hammargren seconded.

Mr. Klaich stated he had a conflict of interest in that he is a Board member of EDAWN and that his law firm represents a group for Alaska Airlines.

Chancellor Dawson was questioned whether this policy would set a precedent for other companies relocating to Nevada, and Chancellor Dawson stated that each incident would be handled case-by-case.

For clarification, General Counsel Klasic stated that a residency policy is in place in the Board of Regents Handbook.

President Meacham stated that CCSN would provide some specialized training for Alaska Airline employees if they are to relocate to Nevada.

Motion carried. Mr. Klaich abstained.

20. Approved 1991-92 Operating Budget

Vice Chancellor Sparks presented the 1991-92 UNS Operating Budget. At its June 1991 meeting, the Board had authorized expenditures to continue at the 1990-91 level until the Nevada State Legislature had finalized the UNS Biennial Budget.

The University of Nevada System 1991-92 Operating Budget of State Appropriations and Authorized Expenditures, hereafter referred to as the State Supported Operating Budget, totals \$237.5 million. This compares to \$202.1 million for the 1990-91 fiscal year and represents a 17.5% increase.

State appropriations for fiscal year 1992 amount to \$191.8 million, representing 80.8% of the State Supported Operating Budget. This compares to \$164.6 million for the 1990 fiscal year and represents a 16.5% increase.

Other revenue sources budgeted in the State Supported Operating Budget total \$45.7 million, representing 19.2% of the State Supported Operating Budget. This compares to \$37.5 million for the 1990 fiscal year and represents a 21.7% increase. Student fees represent approximately 14.8% of total revenue budgeted in the Operating Budget.

Included in the 1991-92 Operating Budget is an increase in non-resident tuition from the fiscal year 1990-91 level of \$1650 per semester to \$1800 per semester effective Fall semester of 1991. Registration fees for University students are increased by \$3 per credit (\$2.25 to be retained in the Operating Budget) effective Fall semester of 1991.

Graduate fees are increased by \$6 per credit (\$4.50 to be retained in the Operating Budget) effective Fall semester 1991. Registration fees for the Community Colleges are increased by \$2 per credit (\$1.50 to be retained in the Operating Budget) effective Fall semester 1991.

Vice Chancellor Sparks reviewed the schedules which summarize the fiscal 1991 State Supported Operating Budget and provide comparisons with 1991 Operating Budget along with detailed budgets for each appropriation area.

Mr. Foley returned to the meeting.

The 1991-92 Operating Budget also contained the UNS self-supporting budgets which display the anticipated revenue and expenditures for each fund supported by revenue sources other than State appropriations and authorizations.

Current Board of Regents policy requires that all accounts except grants and contracts, regardless of amount, which include the payment of salaries for one half-time position or more, will be budgeted and are subject to approval by the Board. Presidents have the authority to make transfers within and made budget augmentations to these budgets

and report them to the Board annually.

The total of all UNS self-supporting budgets currently reported for fiscal 1992 is \$64.9 million which compares to \$49.8 million included in the fiscal year 1991 Operating Budget. These budgets contain funding for 219.45 professional and 316.98 classified positions throughout the System with the majority of the funding and positions assigned to Student Services, Institutional Support and Auxiliary Enterprise Activities.

Vice Chancellor Sparks stated that the self-supporting budgets were approved at the June Board of Regents meeting.

Dr. Eardley questioned whether every individual budget would be reduced by 4% if the Governor should request the reduction, and Vice Chancellor Sparks indicated that 4% would be reduced on each Campus at the President's discretion.

Mr. Klaich moved approval to accept the 1991-92 Operating Budget with minor corrections made to some of the headings in the document. Mrs. Gallagher seconded. Motion carried.

21. Approved Governor's Budget Contingency Plan Request

The Governor has requested the UNS to prepare contingency plans reflecting 4%, 8.5% and 12% reductions in the UNS 1991-92 and 1992-93 State Appropriated budgets.

Vice Chancellor Sparks explained that the state revenues collected are below the projection figures. The Governor is examining alternative methods to overcome this shortfall. Vice Chancellor Sparks felt that the Governor will have to make a decision very soon if he is going to implement a reduction.

Mr. Foley clarified that the shortfall is not a result of the tourist industry, but a result of decreased sales tax revenue from the "big ticket" items; i. e., automobiles.

Vice Chancellor Sparks presented the 4% contingency budget reduction plans prepared by the Campuses at the request of the Governor. Plans have been prepared for each of the two fiscal years of this biennium.

For fiscal year 1992, the majority of the reductions, \$5.7 million, comes from delaying minor repairs and improvements.

At UNLV and CCSN, some new faculty positions would not be filled and the Chancellor's Office, the University Press and the agricultural programs at UNR would delay filling much needed positions.

For fiscal year 1993, the majority of the reductions, \$2.6 million, comes from freezing new faculty and faculty support positions and another \$1.4 million is from support services for faculty and students.

Campuses are unable at this time to produce 8.5% and 12% contingency plans as requested by the Governor. The 8.5% reduction systemwide totals \$16.3 million for fiscal year 1992 and \$17.6 million for fiscal year 1993. A 12% reduction would be \$23 million and \$25 million respectively.

Reductions of this magnitude in all likelihood would require layoffs since 80% of the UNS budget is allocated for personnel.

In regard to the Chancellor's Office delaying the hiring of the position of Vice Chancellor of Academic Affairs, Mr. Klaich emphasized that that position is a most critical position and did not favor the proposal. Regents Berkley, Derby, Foley and Sparks strongly agreed with Mr. Klaich.

Discussion was continued regarding other avenues to reduce the Chancellor's Office budget and the Chancellor was directed to develop another reduction proposal which did not include delay in filling the Vice Chancellor for Academic Affairs position.

Vice Chancellor Sparks reviewed the plan, which is filed in the Regents' Office. The following table indicates the proposed reduction amounts for 1991-92 and 1992-93. Detailed information can be found in the document filed in the Regents' Office.

Budget	1991-92	1992-93
System Administration	\$ 72,500*	\$ 76,600
UNS Computing Services	268,000	232,000
University Press	16,250	19,000
UNLV	2,424,761	2,661,772
UNR	2,517,467	3,029,533
School of Medicine	332,742	263,809
Cooperative Extension	115,350	0
Agriculture Experiment Station	129,072	0
CCSN	769,364	850,121
NNCC	162,200	182,500

TMCC	475,000	532,400
WNCC	291,000	321,100
DRI	85,500	89,800
UNS Total	\$7,676,056	\$8,307,289

*The \$72,500 is the proposed reduction amount for the de-
laying of the position of Vice Chancellor for Academic
Affairs.

Dr. Hammargren moved approval to accept the 4% reduction contingency plan with the exception of the System Administration Office for 1991-92 as presented and amended by the Chancellor, and that a letter be sent to the Governor explaining the reason why UNS did not prepare contingency plans for the 8.5% and 12% reductions and that UNS wishes to reserve the right to change allocations within the UNS budgets. Mr. Foley seconded.

Mr. Foley moved to amend the motion by accepting the 4% reduction contingency plan as scheduled for one year only.

Dr. Hammargren seconded.

Mrs. Gallagher stated at UNS Officials have met with the

Governor and agreed to the 4% reduction contingency plan for the biennium. Mr. Klaich suggested that over the biennium UNS has the right to reserve amendments to the allocations within the 4% reduction contingency plan.

Dr. Hammargren withdrew the second to the amended motion.

The original motion carried.

Mr. Foley disagreed and felt that the delegation who met with the Governor did not consider the opinion of the whole Board and felt the agreement which was made with the Governor is not binding on the part of UNS.

President Meacham stated that the Campuses prepared their contingency plans that were reduced to figures on paper, and it does not reflect the turmoil spent on developing the plan. He requested that the letter emphasize that the Campuses cannot function appropriately under these circumstances. He emphasized that this plan should not be utilized as an alternative formula change.

Chairman Sparks indicated that a draft letter will be prepared and facsimiled to the Regents and Presidents

for their input prior to its being sent to the Governor.

22. Approved Professional Salaries, 1991-92

Approved the 1991-92 Officer Professional Salaries as contained in Ref. G, filed with the permanent minutes. Because the State Legislature was still in session, the Board at its June 1991 meeting authorized professional salaries to continue at the 1990-91 level through September.

Request was also made to increase the appropriate salary schedules to reflect the 4% cost-of-living increase approved by the 1991 Legislature which is expected to go into effect October 1, 1991. These schedules are found in the Handbook, Title 4, Chapter 3, Section 17, Salary Schedules.

Mr. Foley moved approval of the 1991-92 Officer Professional Salaries and to increase the appropriate salary schedules in the Handbook to reflect the 4% cost-of-living increase approved by the 1991 Legislature. Mrs. Whitley seconded.

Mr. Klaich raised some concerns with the proposed salary

schedules, for example the Chancellor's Office portion indicates merit and equity raises for its administrative staff at the same time when the Chancellor has been directed to reduce the budget by 4%.

Dr. Derby requested additional information be presented to the Board of Regents prior to approval. She acknowledged that although UNS uses the Arkansas Study as a comparison, she requested that the UNS salary schedules be compared with all public institutions. Dr. Derby felt that it would be more beneficial for the Regents to compare all fringe benefits and a complete salary package.

Mr. Foley requested a workshop session be scheduled to discuss UNS salaries, and Chairman Sparks stated that it would be addressed during the November Board of Regents Fall workshop. Mr. Foley felt that if merit and equity for Administrators were approved by the Board at this time, it would send a message to the faculty that the Board of Regents is changing its rules at this critical time. He felt that the salary schedules should be approved after the November workshop.

Dr. Hammargren moved to amend that the base salaries be

approved at this time and that after the workshop session the merit and equity adjustments be presented again to the Board of Regents. Dr. Derby seconded. Mr. Foley opposed.

Dr. Hammargren explained that the intent of his motion was to allow the salary schedule to reflect the 4% cost-of-living increase that has been approved by the 1991 Nevada State Legislature, but does not include the proposed merit or equity adjustments.

President Maxson urged the Board to approve the entire salary schedule. He explained that merit at the Universities is strictly for meritorious performance and that he fully supports the proposed salary schedule.

President Crowley stated that this was not the first time this issue has created some difficulties on the part of the Board in understanding what the salary recommendations include. He felt that this issue needs to be looked into in great detail beyond the November workshop session and suggested that a comprehensive study of the administrative salary system be examined. President Crowley stated that this recurring discussion on administrative salaries each time is devastating to the morale of these people who are

absolutely key personnel to the effective function of each of the institutions. He urged the Board to approve the proposed salary schedule, absent the proposed amendment, with the understanding that a workshop session will be held to discuss this issue in greater detail.

Dr. Eardley felt that the Board of Regents are very interested in reviewing the entire salary package, which may give the new Regents a better understanding of salary adjustments. He requested that the Chancellor's staff be more efficient in briefing Regents on salaries, etc. He suggested that the proposed salary schedule be approved and the matter then studied by the Board of Regents in the near future.

President Calabro stated that WNCC makes comparisons with other Colleges and the Campus feels that they would receive equitable treatment if the proposed salary schedule is approved.

Mrs. Gallagher suggested that the Board approve the proposed salary schedule and then address it in the future in a more logical manner.

Dr. Hammargren withdrew the amendment.

Mrs. Whitley agreed that the Board should approve the proposed salary schedule. She felt that it was demoralizing for the administrative staff when the Board of Regents discusses the salaries without understanding of sufficient information.

Dr. Derby withdrew the second to the amendment.

Dr. Derby stated that it is the Board of Regents' duty to question issues such as this. The Board of Regents should be furnished with sufficient information in order to make an informed decision. She stated that her remarks should not be taken personally, indeed she feels that UNS has outstanding Administrators.

Mrs. Berkley agreed with Dr. Derby and added that the Board of Regents must be able to justify its votes to its constituency.

Chancellor Dawson stated that the goal of the Board of Regents was to place all employees at the top quartile by using the Arkansas Study as the guide. He stated that

there are three Administrators that fall below the median by 17-19%. Chancellor Dawson is unaware of any data that details perquisites for Administrators.

Mr. Klaich stated that the Legislature has been approached regarding salaries. He indicated that there are several studies and standardized lists available. UNS needs to be up front with the Legislature and the people of Nevada and stated that large salaries are inevitable for its Administrators in order to retain them. This same discussion took place with the Board several years ago and has since dissipated; he assured the Board that it will not dissipate this time.

Motion carried.

23. Information Only: Discussion of System Position

Dr. Hammargren requested a discussion on a System Facilities Planner, or to reinstate the position of System Architect, who would be responsible to establish the concept of value engineering in order to obtain the best long-term return on capital investments.

The value engineering concept is a critical review of capital projects with an independent team review at completion of 20% and 60% of the project design.

Dr. Hammargren requested a written statement be developed by the Chancellor's staff to present to the 1993 Nevada State Legislature and that this position be presented in the next budget request.

Mrs. Berkley and Mrs. Gallagher left the meeting.

Chancellor Dawson stated that this position was requested in the 1991-93 budget but was not funded, although the Governor did approve the position. Chancellor Dawson stated that this position will be presented to the Legislature until it is funded.

Dr. Hammargren left the meeting.

24. Approved Handbook Change, Salary Schedules, UNR

Approved the updated salary schedules for the 1991-92 fiscal year for academic and administrative faculty, as contained in Ref. E, filed in the Regents' Office.

These schedules are developed from salary data compiled by Oklahoma State University (for academic salaries) and the College and University Personnel Association (for administrative salaries). The median of the salary schedule (Q2) is the average salary for comparable positions at the 49 principal public land grant institutions. The schedule is then adjusted to reflect a 2.5% higher comparative cost-of-living factor in the Reno area.

Mrs. Berkley and Mrs. Gallagher returned to the meeting. Dr. Derby left the meeting.

Dr. Eardley moved approval of the salary schedules for the 1991-92 fiscal year for academic and administrative faculty at UNR. Mrs. Whitley seconded. Motion carried.

Mr. Foley left the meeting.

25. Approved Handbook Addition, Student Fees, UNLV

Approved an addition to the Handbook, Title 4, Chapter 17, Section 10, Student Fees, as follows:

Section 10. Student Fees

Identification Card	\$ 5.00
Semester Validation	\$ 1.00
Replacement	\$10.00

(A correction was made to the original agenda item which stated that the replacement cost was to be \$20.00; it should be \$10.00.)

Mr. Klaich moved approval of the Handbook addition regarding student fees at UNLV, with the amendment to the replacement fee at \$10.00. Mrs. Gallagher seconded. Motion carried.

Dr. Derby and Mr. Foley returned to the meeting.

President Meacham presented to each member of the Board of Regents a newly designed CCSN tee-shirt.

26. Approved Change in Board of Regents' Meeting Schedule

Due to the COMDEX Convention in Las Vegas during the regularly scheduled October Board of Regents' meeting, resulting in the unavailability of rooms, the Board of

Regents approved changing the location of the October 24-25, 1991 meeting from Las Vegas to Reno.

In addition, approved changing the location of the December 5-6, 1991 meeting to Las Vegas from Reno because of the Mozart Festival on the UNLV Campus.

Mrs. Gallagher moved approval to change the October 24-25, 1991 meeting from Las Vegas to Reno, and to change the December 5-6, 1991 meeting from Reno to Las Vegas. Dr. Eardley seconded. Regents Derby and Klaich opposed. Motion carried.

27. Emergency Item to Approve Resolution, UNR

Chancellor Dawson requested approval of an emergency item to consider approval of a resolution honoring Dr. Samuel Marko Basta, who recently passed away.

Mrs. Gallagher moved approval of an emergency item to consider approval of a resolution honoring Dr. Samuel Marko Basta. Mrs. Whitley seconded. Motion carried.

28. Approved a Resolution, UNR

Approved the following resolution honoring Dr. Samuel Marko

Basta:

RESOLUTION #91-13

WHEREAS, Dr. Samuel Marko Basta was a dedicated and outstanding Counselor, Professor and Dean at the University of Nevada, Reno; and

WHEREAS, Dean Sam was a native of the State of Nevada, and a 1938 graduate of the University; and

WHEREAS, Dean Sam was the first Counselor hired at the University beginning in 1955; and

WHEREAS, Dean Sam served a distinguished career as the Dean of Students for the University from 1957 to 1970 and Dean of Community Relations from 1970 to 1975; and

WHEREAS, Dean Sam is remembered as a special friend, supporter, mentor, adviser, teacher and motivator of students at the University; and

WHEREAS, this energetic, positive, kind, sensitive, intuitive and humorous man touched the lives of thousands of students through his counsel, guidance, caring and friendship; and

WHEREAS, Dean Sam generously served the University and community as Professor and Director of External Relations in the College of Education until his retirement as Dean Emeritus in 1980, now, therefore be it

RESOLVED, that the Board of Regents of the University of Nevada System extends to the family of Dean Sam Basta sincere condolences on his death and expresses thanks for his distinguished career at the University and thanks for his many contributions to education and to the community.

Mr. Klaich moved approval of the resolution honoring Dr.

Samuel Marko Basta. Mrs. Gallagher seconded. Motion carried.

29. Information Only: Outstanding Faculty Recognition

At the request of the Board of Regents, each Faculty Senate

Chairman reported on the outstanding faculty achievements for their respective institutions.

Community College of Southern Nevada - CCSN Faculty Senate

Chairman Candace Kant announced the following CCSN outstanding faculty:

Dana Roberson, Chairman of the Computer Information and Technology Department, became a member of the faculty at CCSN in 1988. She wrote for and obtained a \$145,000 grant from the U. S. Government for implementation of ARC/INFO application program and software, and she participated in the successful effort to obtain a donated \$325,000 IBM AS/400 for CCSN. She has written curriculum and lab manuals for PC-computer DOS, Computer Fundamentals, Procomm, Lotus 1-2-3, Dbase III Plus, Displaywrite 4, WordPerfect, Pagemaker, Smart and Enable. She also wrote the lab manual for Introductory Computing Data Conversion and DeBug Tutorial.

University of Nevada, Las Vegas - UNLV Faculty Senate

Chairman Lori Temple announced the following UNLV outstanding faculty:

M. L. (Tony) Miranda, an Associate Professor in the Department of Anthropology and the Director of the Ethnic Studies program, came to UNLV in 1976. He teaches courses in cultural and psychological anthropology and has received a college-wide teaching award for his personal and passionate approach to the material. His service record includes work on the Faculty Senate, work with the Graduate College, and work on several College and department committees. His refreshing approach to the study of Hispanics in Nevada makes him a popular community resource and a much sought after speaker. Most recently he has completed a book entitled, "Out of the Shadows: A Ethnohistory of Hispanics in Nevada". This work documents the many significant contributions of Hispanics in Nevada and reflects his commitment to helping others understand the rich heritage of the State. Dr. Miranda deserves special recognition for both his most recent work and his continued outstanding contributions to the University and the broader community.

Mehran Tamadonfar joined the faculty at UNLV as an Assistant Professor in 1987. Since then he has publish-

ed a book on Islamic Politics, has written several articles, and presented several papers on political systems around the world. He has developed 12 new courses in the Political Science Department and was selected as the Outstanding Political Science Professor by the UNLV Alumni Association. Dr. Tamadonfar has also served the University community in many ways including work on College and University curriculum committees and a variety of Graduate College committees. His most recent contributions have included numerous television, radio and newspaper interviews and community talks on the crisis in the Persian Gulf. His expertise on Persian Gulf affairs has led to authorship of a book entitled, "Beyond the Storm: The Politics of the Persian Gulf War and Its Aftermath", focusing on the emerging political realities in the Arab world, to be published late next year. Dr. Tamadonfar deserves special recognition for his excellent work in the classroom, his commitment to University and community service, and his unique contributions to the study of the political implications of the Persian Gulf War.

University of Nevada, Reno - UNR Faculty Senate Chairman

Elizabeth Raymond announced the following UNR outstanding

faculty:

Virginia A. Haldeman, Associate Professor of Human Development and Family Studies, and Nevada Cooperative Extension Specialist for Family Financial Management, was one of 11 national winners of a 1990 Impact 2000 Award from the U. S. Department of Agriculture. This award recognizes the excellence and influence of her educational program "Money Works", developed in cooperation with Area Family Financial Management Specialist, Patricia A. Meyer.

Allen Gardner, Professor of Psychology, and Beatrix Gardner, Professor of Psychology and Director of Experimental Programs, received international recognition this Summer in Florence, Italy. They accepted a prestigious award, the "Premio Internazionale Le Muse", previously won by sculptor Henry Moore and painter Marc Chagall, among others. The award was granted in recognition of the Gardners' work in teaching American Sign Language to the chimpanzee, Washoe. The Gardners have published extensively on this groundbreaking study, and the latest award is but one more example of the esteem in which their work is held.

Truckee Meadows Community College - TMCC Faculty Senate

Chairman Bill Baines announced that the faculty who made presentations to the Board of Regents earlier in the meeting are all outstanding faculty.

Desert Research Institute - DRI Faculty Senate Chairman

Lonnie Pippin announced the following DRI outstanding faculty:

Gilbert F. Cochran, Research Professor, is a past Faculty Senate Chairman. During the past four years he has managed three major, multi-year research programs which involved the participation of several faculty from DRI, UNR and UNLV. These inter-divisional research programs have made major contributions to problems which significantly touch on the welfare of the State of Nevada and its environment. Two of these programs involved the analysis of the environmental effects of proposed Federal government actions and provided recommendations on how to best manage and minimize those effects. The third program, the first of its kind in the nation, consisted of an analysis of the accumulative effect of all military activities on

the environment throughout the State of Nevada.

Western Nevada Community College - WNCC Faculty Senate

Chairman Larry Goodnight announced the following WNCC
outstanding faculty:

Joy Keating, Business Education Instructor, has been involved in the Business Department at WNCC for over 15 years. She has continually developed and promoted the latest findings in comprehensive Business Education. Mrs. Keating has researched and implemented current changes in the Word Processing area of Business Education. Her continued pursuit of excellence in teaching at WNCC has earned her recognition and reward in the Business Department.

30. Information Only: Outstanding Student Recognition

At the request of the Board of Regents, each Student Government Officer reported on the outstanding student achievements for their respective institutions.

University of Nevada, Las Vegas - CSUN President Roderick Colebrook announced the following UNLV outstanding student:

Randi Sue Smith is the Panhellenic Vice President of Membership, and also a member of the Sigma Kappa sorority. She is a very energetic and determined person who has conducted one of the most successful sorority rushes that UNLV has enjoyed. Her dedication and leadership led to an increase in the number of women becoming sorority members. During the Summer, Ms. Smith also participated as an orientation leader where she had the opportunity to share her experience with new students. She is a prime example of a hardworking and dedicated student.

Dr. Derby left the meeting.

31. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held September 5, 1991, was made by Regent Daniel J. Klaich, Acting Chairman.

- (1) Approved the additions to the Handbook, Title 4, Chapter 5, Sections 2 and 4, Graduate Assistant Policy, which clarifies the employment policies for

graduate students holding assistantships within the University of Nevada System. As teaching and course work responsibilities of graduate assistants employed for 20 hours per week constitute a full-time commitment, it is proposed that these students not be eligible for additional employment within the System.

See Ref. AA-1, filed in the Regents' Office.

President Maxson stated a graduate assistantship is regarded as a scholarship in order that the student may make a full-time commitment to the graduate program. President Crowley related that it is the University's responsibility to move the student through to degree completion, and more than 20 hours per week employment causes a burden for the student.

- (2) Approved the College of Human Performance and Development at UNLV, as contained in Ref. AA-2, filed in the Regents' Office.

This proposal requests College status for the existing School of Health, Physical Education and Recreation.

Three academic departments will be created as follows:

- 1) Health Education and Sports Injury Management, 2)

Kinesiology and 3) Sport and Leisure Studies.

This proposal will allow for restructuring of the existing program coordinator model into formalized departments within a College. The new, more efficient organization will permit future growth and provide an opportunity for faculty with common professional interests and objectives to be located in appropriate departments.

The financial impact of this change is estimated at under \$12,000 per year, primarily for stipends for the three Department Chairs. No new faculty or facilities are requested.

Dr. Eardley questioned whether the Physical Education program had been deleted, and Dr. John Massengale, Dean, stated that a national trend has changed the term to Kinesiology. Therefore, a "P. E. teacher" would major in Kinesiology and enroll in education courses.

(3) Information Only: Report on Academic Planning Activities - Chairman Derby reported on Committee activities

related to academic planning. UNS brought in consultants who made recommendations for future planning activities last year, which the Academic Affairs Committee is reviewing for implementation.

Mrs. Steinberg, Supervisor of Academic Affairs, reported that she had sent a packet of background information to the Regents, Presidents and Faculty Senate Chairmen asking that each of them submit Systemwide goals to be discussed at the Board of Regents' Workshop in November.

Chairman Derby reported that there has been some concern expressed about meeting the calendar timeline for planning, and the Committee will review this calendar as work progresses.

Mr. Klaich was concerned with current policies not being enforced and suggested future discussions on student assessment, new program presentations, comprehensive program review, and undergraduate education.

Mr. Klaich moved approval of the report and recommendations

of the Academic Affairs Committee. Mrs. Whitley seconded.

Motion carried.

32. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee meeting, held September 5, 1991, was made by Regent Dorothy S. Gallagher, Chairman.

(1) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Laboratory Fees, Fall 1990 and Spring 1991. The audit report is filed in the Regents' Office.

(2) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Continuing Education, July 1, 1989 through June 30, 1990. The audit report is filed in the Regents' Office.

Mrs. Cardinal reported that deposits were being taken home and deposited at a later date. This has been an existing problem and it has been recommended that the deposits be taken to a night drop or returned to Campus for better control.

Chairman Gallagher reported that the audit recommendations were not being followed by the departments and requested a meeting with the Audit Committee before the next Board of Regents' meeting.

(3) Internal Audit Director Sandi Cardinal presented the audit of the CCSN Grants-in-Aid, Fall 1990 and Spring 1991.

The following items were reported from the Information Agenda of this Committee:

(4) Internal Audit Director Sandi Cardinal presented the follow-up report of the UNR College Inn, July 1, 1988 through June 30, 1990. The follow-up report is filed in the Regents' Office.

(5) Internal Audit Director Sandi Cardinal presented the follow-up report of the UNLV Physical Education Department, July 1, 1989 through June 30, 1990. The follow-up report is filed in the Regents' Office.

(6) Internal Audit Director Sandi Cardinal presented the

follow-up report of the UNLV Telemedia Services,
July 1, 1989 through June 30, 1990. The follow-up
report is filed in the Regents' Office.

(7) Internal Audit Director Sandi Cardinal presented the
follow-up report of the CCSN Motor Pool, July 1, 1989
through June 30, 1990. The follow-up report is filed
in the Regents' Office.

(8) Internal Audit Director Sandi Cardinal presented the
follow-up report of the Business Center South Surplus
Inventory Equipment, July 1, 1989 through December 31,
1990. The follow-up report is filed in the Regents'
Office.

Mrs. Gallagher moved approval of the report and recommenda-
tions of the Audit Committee. Mr. Klaich seconded. Motion
carried.

33. Report and Recommendations of the Legislative Liaison Committee

A report and recommendations of the Legislative Liaison
Committee meeting, held September 5, 1991, was made by

Regent Shelley Berkley, Chairman.

(1) Information Only: Organizational Meeting - The

Committee held a brief organizational meeting.

Chairman Berkley reported that although the 1991 session was just completed, it is time to begin the 1993 session and stated that she will be contacting each Campus to discuss their plans.

Dr. Eardley requested that the Chancellor's Office be included in all legislative strategy plans.

Mrs. Gallagher moved approval of the report and recommendations of the Legislative Liaison Committee. Mr. Klaich seconded. Motion carried.

34. Report and Recommendations of the Ad Hoc Committee on Admission Standards

A report and recommendations of the ad hoc Committee on Admission Standards meeting, held September 5, 1991, was made by Regent Daniel J. Klaich, Chairman.

At the July 16, 1991 meeting of the Committee several tentative recommendations were considered regarding admissions standards for the two Universities. These tentative recommendations were reviewed along with other recommendations forwarded to the Chairman by Committee members.

Mr. Bill Baines, representing the Faculty Senate Chairmen, presented their suggestion that instead of the focus being on raising standards, the system focus on assuring student success within the institutions. Their suggestion would be for the Community Colleges and the Universities to cooperate on a system of testing, placement, promotion and counseling which would direct students into those courses which would best assure their completion. Included would be publicity emphasizing this as an effort to help UNS students succeed rather than fail. Along with this would be continued, strong articulation efforts, as well as a highly visible campaign with Nevada high schools in order that their students understand the preparation needed to succeed in College. The effect of such programs on Community College budgets, staffing and facilities would need to be studied.

President Remington agreed that intervention procedures identifying students who need help would require budgetary consideration. Dr. John Unrue was also concerned about the budget ramifications. He stated the UNLV faculty is still interested in raising admission standards. Chairman Klaich cautioned that the data available now indicates that if the GPA is raised too high it will politically disenfranchise too many Nevada students. Dr. Unrue replied that many of those very students are the ones who do not succeed anyway. President Gwaltney stated he felt an intervention program would give students a choice of the institutions they might wish to attend. Mr. Foley stated he felt the Community Colleges should begin to move to attract the more traditional student, to provide a Campus life with sports, etc., and an automatic transfer program to the Universities.

Dr. Unrue reminded the Committee that a number of students are admitted with a 2.0 GPA, but that all Colleges are a 2.3 GPA requirement for admittance. Those students with a 2.0 GPA must, of necessity, be undeclared majors.

Chairman Klaich appointed a sub-committee of himself, Mrs. Karen Steinberg, Mr. Bill Baines, Dr. Herb Peebles and Dr. Bob Hoover to draft proposed recommendations for the Committee to review at its October meeting.

President Crowley stated that the current UNS budgetary formulas for academic support and student support are inadequate and suggested the sub-committee members discuss this aspect with those persons within the system who are familiar with these formulas.

Mrs. Gallagher moved approval of the report and recommendations of the ad hoc Committee on Admission Standards. Mr. Klaich seconded. Motion carried.

35. Report and Recommendations of the Ad Hoc Committee on Health Care

A report and recommendations of the ad hoc Committee on Health Care meeting, held September 5, 1991, was made by Regent Dorothy S. Gallagher, Acting Chairman.

(1) Information Only: Report on School of Medicine Long-Range Feasibility Study - President Crowley introduced Dr. Miles Standish, Associate Dean of the School of Medicine, who reported on the feasibility study for long-range planning. Dr. Standish distributed a draft document entitled, "Strategic Plan - Executive Summary, July 1991", prepared by Deloitte and Touche's Douglass Group, Health Care Consultants. The document is filed in the Regents' Office. Dr. Standish highlighted the document. Dr. Hammargren stated that Dr. Robert Daugherty, Dean of the School of Medicine, will be prepared to discuss this document in further detail and field any questions from the Committee at the October meeting.

President Crowley stated that this document represents an opportunity for the Board of Regents to learn more about the School of Medicine by allowing the Board to review faculty views and felt that this will assist with the communication problem between the School of Medicine and the Board of Regents.

Dr. Eardley questioned the School of Medicine's management. President Crowley stated that the School of Med-

icine is a very unique institution and there is a need for significant management and that the School of Medicine has to be an integral part of the University.

Dr. Standish added that there are a range of opinions throughout the School of Medicine, but generally it is felt that the basic science program should remain in Reno along with primary and rural education, while special education programs should be administered in Las Vegas.

Dr. Eardley questioned whether the administration structure should be separated from the University, and President Crowley responded that it was ruled out in the very beginning of the School of Medicine's inception that the University would be administered in both Reno and Las Vegas. The consultants did not recommend a change to this structure.

Mr. Klaich stated he hoped that there would not be any radical directions taken away from traditional medical education, and Dr. Standish stated that it is not their intention and will discuss with the Committee any changes before they are implemented.

Mr. Foley questioned the status of the State Medicaid Program and a University Hospital. Dr. Standish stated that the Medicaid Program is not a goal of the School of Medicine, but rather a mandate from the state Legislature, and that a University Hospital is not part of the overall plan.

(2) Information Only: Comprehensive Plan for Health Care Education in Nevada - The Committee began discussions on producing a comprehensive plan for health care education in Nevada which would assist an individual in preparing for a career in health care.

Dr. Hammargren distributed a proposed calendar which is filed in the Regents' Office. He directed Chancellor Dawson to provide support staff to research recruitment and retention efforts.

Dr. Miles Standish, Associate Dean of the School of Medicine, introduced Ms. Nancy Rody, Deputy Director of Area Health Education Centers. Ms. Rody discussed the recruitment and retention efforts of AHEC in rural Nevada.

Mrs. Gallagher moved approval of the report and recommendations of the ad hoc Committee on Health Care. Mr. Klaich seconded. Motion carried.

36. Information Only: Recommendations for Promotion or Assignment to Rank, UNLV

The following recommendations for promotion or assignment to rank have been forwarded for Board consideration. This is an information item only, with Board action scheduled for the October 24-25, 1991 meeting.

A. University of Nevada, Las Vegas - President Maxson recommends the following promotions, effective July 1, 1991:

Clarence Ray to Professor of Economics, Business and
Economics

Ebrahim Salehi to Associate Professor of Math Science,
Science and Mathematics

Robert Tracy to Associate Professor of Art, Fine and
Performing Arts

37. Information Only: Recommendations for Award to Tenure, UNLV

The following recommendations for tenure have been forwarded for Board consideration. This is an information item only, with Board action scheduled for the October 24-25, 1991 meeting.

A. University of Nevada, Las Vegas

President Maxson recommends award of tenure, effective July 1, 1991 to the following:

Edward Davis, Assistant Professor of Social Work,
Liberal Arts

38. Emergency Item to Approve Sale of Property, DRI

Chancellor Dawson requested approval of an emergency item to consider approval of the sale of property for DRI. The offer to purchase is good only through September 10, 1991 and the Board will not meet again until October.

Mr. Klaich moved approval of an emergency item to consider approval of the sale of property for DRI. Mrs. Berkley

seconded. Motion carried.

39. Approved Sale of Property, DRI

Approved the sale of property located at 888 Tam O'Shanter, Las Vegas, which was gifted to the Board of Regents. An offer has been received at the appraised value plus miscellaneous costs.

General Counsel Klasic recommended approval upon review of the final documents.

Mrs. Whitley moved approval of the sale of property for DRI upon review of the final documents. Mr. Klaich seconded. Motion carried.

40. Emergency Item to Approve Sale of Property, UNLV

Chancellor Dawson requested approval of an emergency item to consider approval of the sale of property in Las Vegas, the proceeds of which will benefit UNLV. The reason for the emergency is that there is an escrow closing on October 1, 1991 and the Board will not meet again until October 24-25, 1991.

Mr. Klaich moved approval of an emergency item to consider approval of the sale of property for UNLV. Mrs. Gallagher seconded. Motion carried.

41. Approved Sale of Property, UNLV

Approved to sell property located at 2101-2107 Western Avenue. This property was donated April 23, 1981 by Marjorie Barrick with 1/3 interest each shared by UNLV, the Dan Plunkett Estate and Bishop Clarkson Memorial Hospital. The property was appraised for \$330,000 in June 1991 and the offer is for \$330,000 cash. The sale would reduce UNLV's liability and produce a higher rate of return for the Barrick Endowment.

General Counsel Klasic recommended approval upon review of the final documents.

Mr. Klaich moved approval to sell property for UNLV upon review of final documents. Mrs. Gallagher seconded. Motion carried.

42. Approved Resolution, UNLV

Approved a resolution honoring Mr. Thomas T. Beam, who recently passed away.

RESOLUTION #91-14

WHEREAS, Thomas T. Beam, known to one and all as "Tom", was a great friend of the University of Nevada, Las Vegas; and

WHEREAS, Tom Beam, through his intense interest in the education of Nevada's young people, helped fund UNLV's Frank and Estella Beam Hall, home of the Colleges of Business and Economics, and Hotel Administration; and

WHEREAS, Tom Beam's own technical training as an aeronautical engineer and his interest in technical education led him to help fund Thomas T. Beam Engineering Complex, home of the Howard R. Hughes College of Engineering at UNLV; and

WHEREAS, Tom Beam, whose daughter is an artist, funded the remodeling and expansion of the Donna Beam Fine Art Gallery at UNLV; and

WHEREAS, Tom Beam and the Beam family, through hard work and dedication, helped make Southern Nevada what it is today; and

WHEREAS, everyone who knew Tom Beam appreciated his wit, his wisdom, and his unpretentious character; now, therefore be it

RESOLVED, that the Board of Regents honor Tom Beam for his dedication to higher education in Nevada and for his contributions to his community and to the University of Nevada, Las Vegas.

Mr. Klaich moved approval of the resolution honoring the late Thomas T. Beam. Mr. Foley seconded. Motion carried.

43. New Business

Mrs. Berkley requested the Chancellor to prepare a description of the duties of the Board of Regents.

Mrs. Berkley requested consideration be given to possibly changing the official name of the University of Nevada

System.

General Counsel Klasic informed the Board of a change to the Open Meeting Law by stating that future agendas must allocate time for public comments. He suggested that under the agenda item, New Business, that it be broken into two categories:

A) Board of Regents

B) Public

Chairman Sparks expressed her thanks to President Gwaltney and his staff for hosting the Board of Regents on the TMCC Campus. She also thanked the participating faculty for their presentations on several different and interesting programs at TMCC.

The meeting adjourned at 4:45 P.M.

Mary Lou Moser

Secretary of the Board

09-05-1991